



**IEMTA Survey 2020**

**Non-Scheme Trainee Survey Responses – Processed**

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## Demographics

### Age

20-24	6.8%
25-29	25.4%
30-34	39.0%
35-39	20.3%
>40	8.5%

### Position

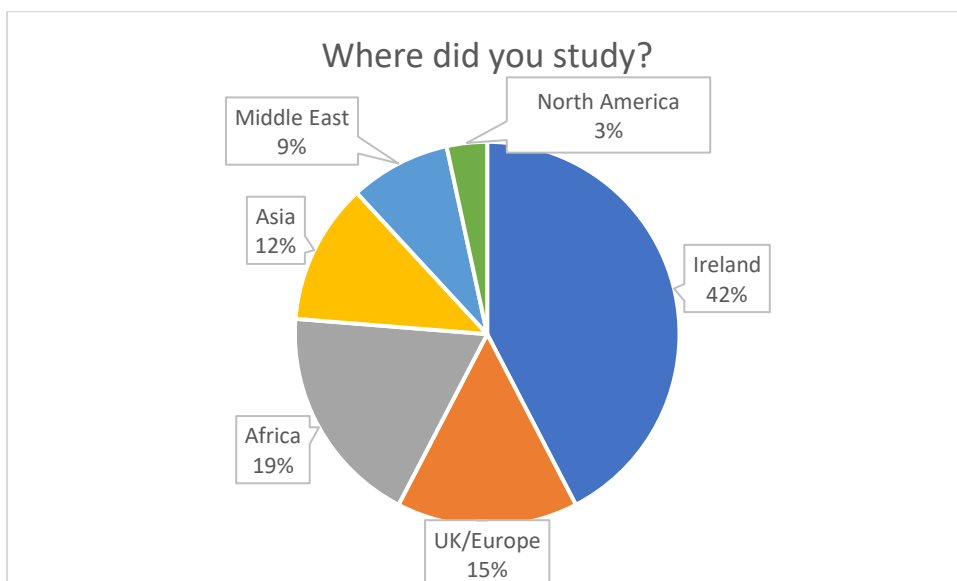
Intern	3.4%
SHO	55.9%
Registrar	28.8%
Senior Registrar	6.8%
Associate Physician	5.1%

### Are you currently in a full time job?

Yes	96.6%
No	3.4%

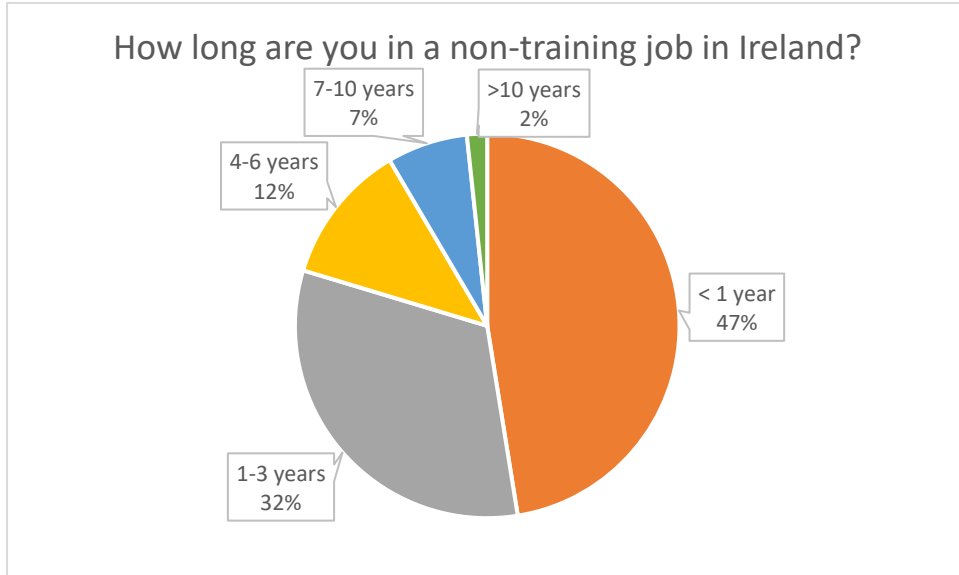
### Did you attend Medical School in Ireland

Yes	42.4%
No	57.6%



**How many years of clinical training did you have before starting work in Ireland?**

None – I have only worked in Ireland	47.5%
1 - 3 years	25.4%
4 - 6 years	15.3%
7 - 10 years	10.2%
>10 years	1.7%



**How long are you working in your current post?**

< 1 year	64.4%
1-2 years	20.3%
3-4 years	10.2%
More than 5 years	5.1%

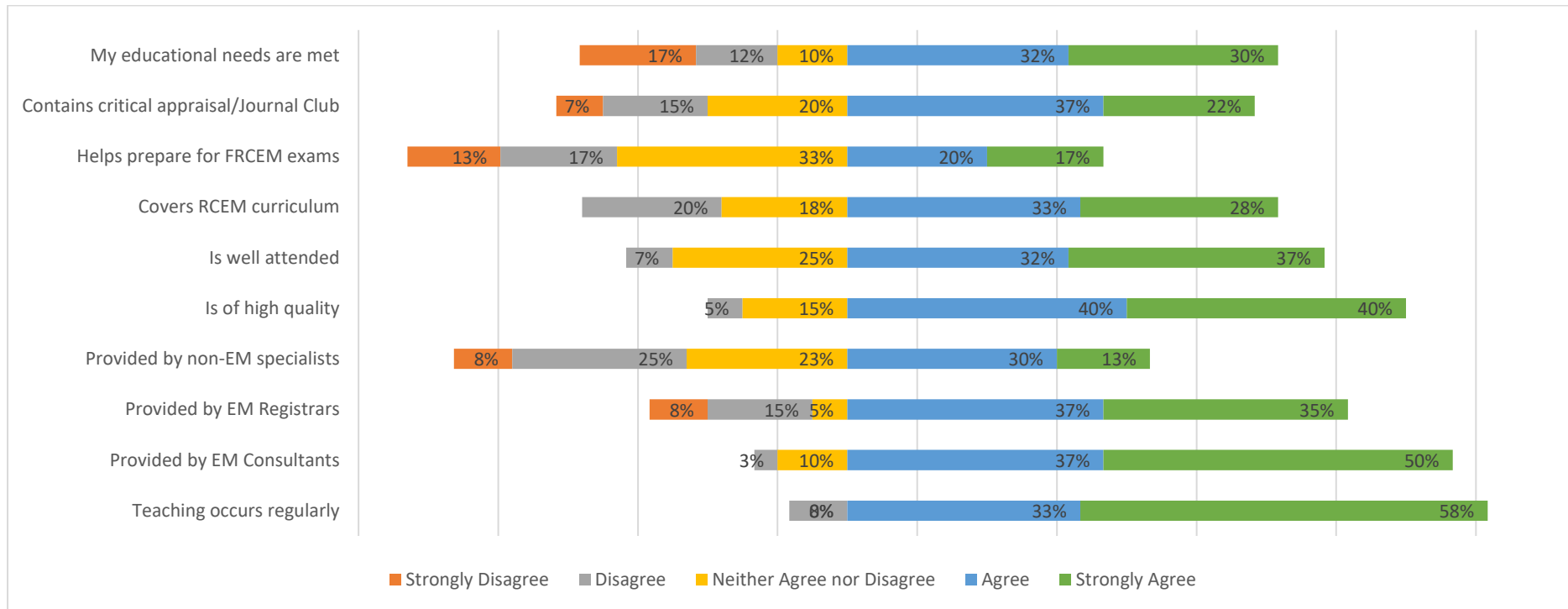
## Mentorship

70% of non-scheme trainees have a mentor in ED. 30% do not.

**Do you have regular meetings with your mentor to discuss the plan/progression for your post?**

Yes	30.5%
No	54.2%
Not Applicable	15.3%

## Departmental Teaching



## Audit, Research, Teaching & CPD

### Do you have research opportunities while working as a non-trainee?

Yes	62.7%
No	35.6%
Unanswered	1.7%

### Do you have audit opportunities while working as a non-trainee?

Yes	86.4%
No	13.6%

### Would it be easier to be involved in research and audit if you were a trainee?

Yes	69.5%
No	30.5%

### How frequently are you involved in delivering teaching?

Never	23.7%
Once or twice annually	35.6%
3-6 times annually	25.4%
Once monthly	10.2%
More than once monthly	5.1%

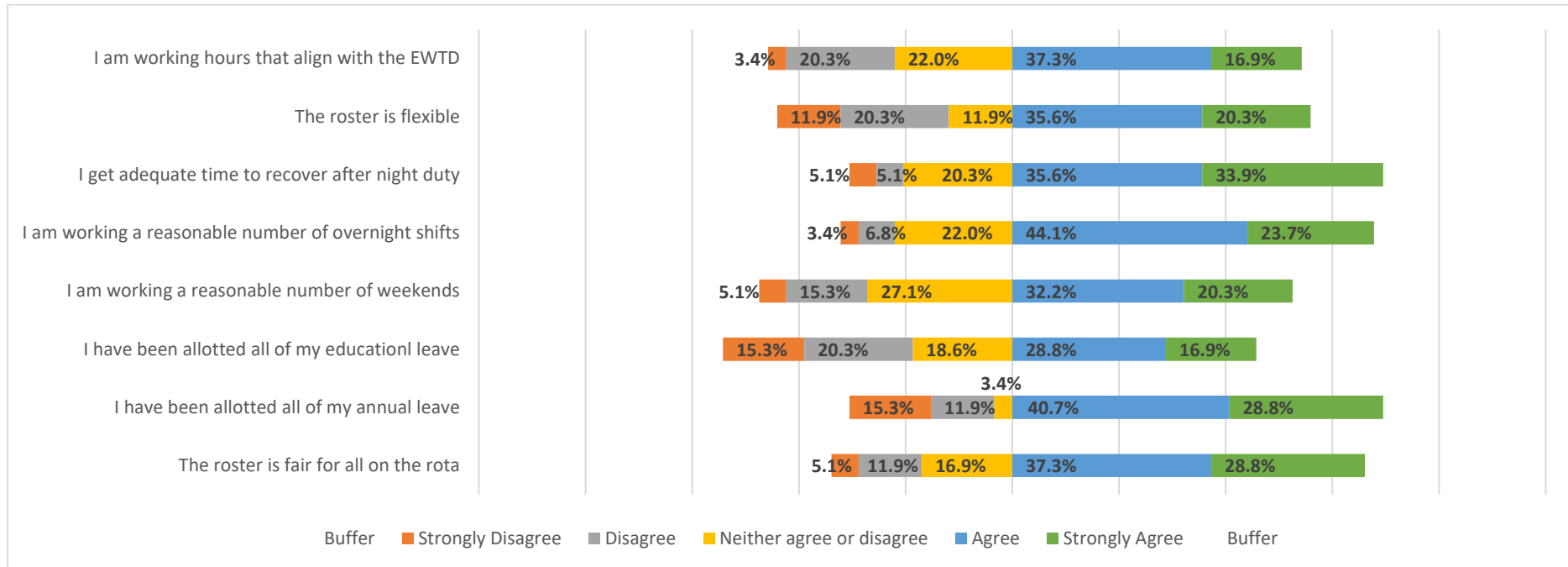
### Approximately how much do you spend per year on training/conferences/courses?

<€500	35.6%
€500-€1000	37.3%
€1000-€1500	8.5%
€1500-€2000	11.9%
>€2000	6.8%

**How do you achieve your CPD points requirement annually?**

CPDSS Registration	50.8%
Attend Study Days	57.6%
Attend Courses or conferences in Ireland	61.0%
Attend courses or conferences in the UK	15.3%

# Rostering





## Future Career Objectives

### Are you planning to apply for a training post in Ireland?

Yes	49.2%
No	30.5%
I have applied in the past but have not been successful	20.3%

### If not, please state why? Click all that apply.

I have applied before in the past and was not successful	16.9%
I am non EU and this has proved to be a barrier	30.5%
I do not feel well supported as an Emergency doctor	8.5%
Better training opportunities outside Ireland	20.3%
Shorter length of training outside of Ireland	11.9%
Poor work life balance	16.9%
Financial reasons	1.7%
Consultant Contract unattractive	1.7%
I'm not eligible to apply for a training programme	10.2%
Less relocation on alternate training scheme	15.3%
Difficult working environments	11.9%
Negative interactions with colleagues	3.4%

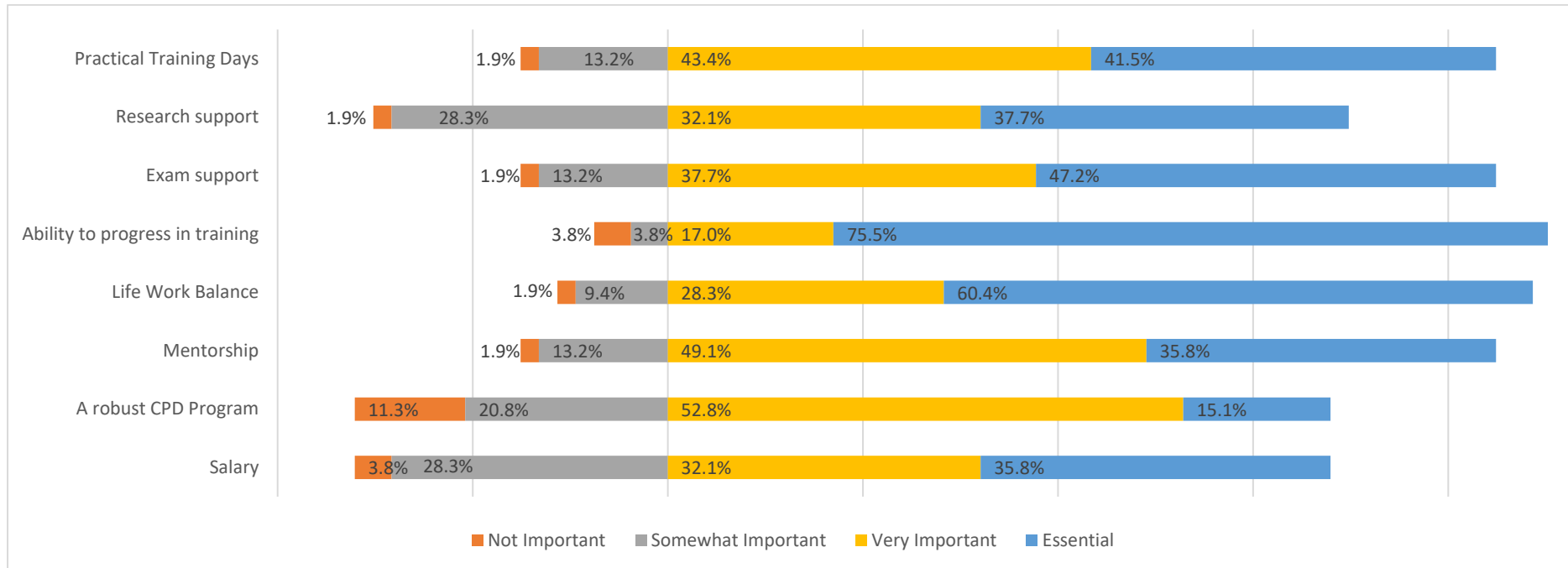
### Have you considered/discussed an alternative training pathway in Ireland?

Yes - CESR	35.6%
Yes - Other	16.9%
No	47.5%

### Do you think that you get enough support for progression in your career?

Yes	52.5%
No	47.5%

**If considering staying in Ireland as a non-trainee in Emergency Medicine, please rank how important these factors are in keeping you in the specialty:**



## Further comments

*"Zero motivation to progress training/exams given EM Consultant working conditions, work/life balance and salary in Ireland is so poor."*

*"I am very happy about the way things are sorted in Vincents hospital. I do think that, to recommend others from home to come over, there has to be a fairer chance for getting in a training scheme for EU members."*

*"Getting into a training scheme has unrealistic problem list which makes foreign doctors very less fortunate than others despite having good experience and qualifications. Even working on senior posts in similar role/responsibility, the opportunity for training and hence timely progression in career is refuted due to unjust laws of medical Council."*

*"Medical council's regulations pose more problems than solutions to enter into a training post."*

*"Just a shout out to SUH! I love sligo emergency department, the consultant are for the nchds. It doesn't matter if you are trainee or standalone. They want you to grow and learn and will do whatever it takes to make that happen. They stand up for their staff and support them. They make training days a priority. They are happy to support you in learning new skills. The emergency department can be a stressful place to work, but I have learned so much in the short time I have been there. I know if I run into any problems that my consultants will help me develop a plan to tackle it. They have always been approachable and understanding. They see us as people and not a numbers game. I have never been in a job in Ireland where I have felt this supported, and my mental health has been the best it has ever been in my career (and this is despite covid and despite working in a high stress environment) Their attitude trickles down to to the middle grades and the department in general. Such a privilege to to be able to work there, I am grateful everyday. I am a better doctor for working there."*

*"I really enjoy my job"*

*"There is plenty of room for improvement. A lot of the times as doctors progress to higher levels especially registrar level poor regard for their junior colleagues."*

*"Appreciation and regard for another's colleagues is of great importance because it's a motivating factor for aspiring junior doctors. It makes a better workplace for everyone. Most of the times everyone wants to do their job and get out. Understaffing takes a toll on everybody. However one thing I do appreciate is there is better consultant presence in EM in comparison to other specialities."*